

What's New for the 2025 Plan Year

- Preferred asthma inhalers & prescription epinephrine autoinjectors (EpiPen) subject to \$35 copay price cap for Premera and Kaiser plans (after deductible for the Premera CCP)
- Annual massage therapy limit increased from 15 to 24 visits per year for the Premera plans
- Kaiser rates: 11.2% increase
Premera rates: no change
- Kent Commons wellness credit increase to \$80
- Coverage for medically necessary chronic weight management prescription drugs for Premera and Kaiser plans
- Delta Dental is transitioning to digital ID cards in 2025
- During this open enrollment, you can add or make changes to the following benefits without the need to complete the evidence of insurability:
 - **Voluntary Life Employee** - up to the maximum coverage of \$300,000
 - **Voluntary Life Spouse** - up to the maximum coverage of \$50,000
 - If your election or change is higher than these maximums, the whole amount will go through the evidence of insurability process
- HIV post-exposure drugs and therapies will not require cost sharing and prior authorization for the Premera and Kaiser plans (after deductible for CCP)

2025 Open Enrollment:

- Submit Open Enrollment elections in Workday
- Management Benefits elections can be submitted here: <https://managementbenefits.kentwa.gov/>