

Job Profile	Union	Compensation Grade	Job Profile Exempt	Current Effective Date	Pay Range - Minimum	Pay Range - Maximum	Step A	Step B	Step C	Step D	Step E	Step F
Account Representative	AFSCME	24	Non-Exempt	1/1/2024	65,688.00	79,932.00	Step A - 65,688.00 USD	Step B - 68,976.00 USD	Step C - 72,624.00 USD	Step D - 76,068.00 USD	Step E - 79,932.00 USD	
Accountant	AFSCME	37	Non-Exempt	1/1/2024	90,324.00	110,112.00	Step A - 90,324.00 USD	Step B - 94,932.00 USD	Step C - 99,672.00 USD	Step D - 104,628.00 USD	Step E - 110,112.00 USD	
Accounting and Reporting Mgr	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Accounting Manager	Non-Represented	46	Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Accounting Manager - PW	Non-Represented	46	Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Accounting Services Assistant 3 - Hourly	AFSCME	22	Exempt	1/1/2024	29.98	36.58	Step A - 29.98 USD	Step B - 31.59 USD	Step C - 33.17 USD	Step D - 34.92 USD	Step E - 36.58 USD	
Accounting Svcs Asst 3	AFSCME	22	Non-Exempt	1/1/2024	62,340.00	76,068.00	Step A - 62,340.00 USD	Step B - 65,688.00 USD	Step C - 68,976.00 USD	Step D - 72,624.00 USD	Step E - 76,068.00 USD	
Accounting Technician	AFSCME	25	Non-Exempt	1/1/2024	67,236.00	81,828.00	Step A - 67,236.00 USD	Step B - 70,620.00 USD	Step C - 74,112.00 USD	Step D - 77,844.00 USD	Step E - 81,828.00 USD	
Admin Services Supervisor	AFSCME	36	Non-Exempt	1/1/2024	88,056.00	107,532.00	Step A - 88,056.00 USD	Step B - 92,532.00 USD	Step C - 97,176.00 USD	Step D - 102,132.00 USD	Step E - 107,532.00 USD	
Administrative Assistant 1	Non-Represented	23	Non-Exempt	1/1/2024	63,948.00	77,832.00	Step A - 63,948.00 USD	Step B - 67,212.00 USD	Step C - 70,596.00 USD	Step D - 74,112.00 USD	Step E - 77,832.00 USD	
Administrative Assistant 1 - Hourly	AFSCME	22	Non-Exempt	1/1/2024	29.98	36.58	Step A - 29.98 USD	Step B - 31.59 USD	Step C - 33.17 USD	Step D - 34.92 USD	Step E - 36.58 USD	
Administrative Assistant 1 AF	AFSCME	23	Non-Exempt	1/1/2024	63,984.00	77,844.00	Step A - 63,984.00 USD	Step B - 67,236.00 USD	Step C - 70,620.00 USD	Step D - 74,112.00 USD	Step E - 77,844.00 USD	
Administrative Assistant 2	Non-Represented	27	Non-Exempt	1/1/2024	70,596.00	86,052.00	Step A - 70,596.00 USD	Step B - 74,112.00 USD	Step C - 77,832.00 USD	Step D - 81,792.00 USD	Step E - 86,052.00 USD	
Administrative Assistant 2 - hourly	Non-Represented	27	Non-Exempt	1/1/2024	33.95	41.38	Step A - 33.95 USD	Step B - 35.64 USD	Step C - 37.42 USD	Step D - 39.33 USD	Step E - 41.38 USD	
Administrative Assistant 2 AF	AFSCME	27	Non-Exempt	1/1/2024	70,620.00	86,064.00	Step A - 70,620.00 USD	Step B - 74,112.00 USD	Step C - 77,844.00 USD	Step D - 81,828.00 USD	Step E - 86,064.00 USD	
Administrative Assistant 3	Non-Represented	32	Exempt	1/1/2024	79,908.00	97,164.00	Step A - 79,908.00 USD	Step B - 83,976.00 USD	Step C - 88,020.00 USD	Step D - 92,496.00 USD	Step E - 97,164.00 USD	
Application Development Manager	Non-Represented	54	Exempt	1/1/2024	137,412.00	167,172.00	Step A - 137,412.00 USD	Step B - 144,288.00 USD	Step C - 151,608.00 USD	Step D - 159,312.00 USD	Step E - 167,172.00 USD	
Application Development Super	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Applications Developer	Non-Represented	36	Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
Assistant City Attorney - Civil	Non-Represented	NATYC	Exempt	1/1/2024	98,892.00	155,400.00						
Assistant City Attorney - Prosecution	Non-Represented	NATY	Exempt	1/1/2024	96,480.00	151,608.00						
Assistant City Land Surveyor	Non-Represented	44	Exempt	1/1/2024	107,508.00	130,836.00	Step A - 107,508.00 USD	Step B - 112,944.00 USD	Step C - 118,560.00 USD	Step D - 124,512.00 USD	Step E - 130,836.00 USD	
Assistant Golf Professional	Non-Represented	24	Non-Exempt	1/1/2024	65,676.00	79,908.00	Step A - 65,676.00 USD	Step B - 68,940.00 USD	Step C - 72,624.00 USD	Step D - 76,008.00 USD	Step E - 79,908.00 USD	
B&O Desk Auditor	AFSCME	37	Non-Exempt	1/1/2024	90,324.00	110,112.00	Step A - 90,324.00 USD	Step B - 94,932.00 USD	Step C - 99,672.00 USD	Step D - 104,628.00 USD	Step E - 110,112.00 USD	
Budget Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Building Services Manager	Non-Represented	53	Exempt	1/1/2024	134,112.00	163,260.00	Step A - 134,112.00 USD	Step B - 140,820.00 USD	Step C - 147,888.00 USD	Step D - 155,472.00 USD	Step E - 163,260.00 USD	
Business Analyst	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Business and Operations Manager	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Business Process Analyst	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Business Systems Analyst	Non-Represented	47	Exempt	1/1/2024	115,584.00	140,820.00	Step A - 115,584.00 USD	Step B - 121,416.00 USD	Step C - 127,464.00 USD	Step D - 134,112.00 USD	Step E - 140,820.00 USD	
Business Systems Supervisor	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Capital Facilities Project Manager	Non-Represented	42	Exempt	1/1/2024	102,132.00	124,512.00	Step A - 102,132.00 USD	Step B - 107,508.00 USD	Step C - 112,944.00 USD	Step D - 118,560.00 USD	Step E - 124,512.00 USD	
Capital Projects Administrator	Non-Represented	45	Non-Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Capital Projects Supervisor	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Cash and Investment Officer	AFSCME	41	Non-Exempt	1/1/2024	99,672.00	121,452.00	Step A - 99,672.00 USD	Step B - 104,628.00 USD	Step C - 110,112.00 USD	Step D - 115,596.00 USD	Step E - 121,452.00 USD	
Central Financial Analyst	AFSCME	33	Non-Exempt	1/1/2024	81,828.00	99,672.00	Step A - 81,828.00 USD	Step B - 86,064.00 USD	Step C - 90,324.00 USD	Step D - 94,932.00 USD	Step E - 99,672.00 USD	
Chief Administrative Officer	Non-Represented	LV1	Exempt	1/1/2024	179,904.00	258,900.00						
Chief Prosecuting Attorney	Non-Represented	NCPA	Exempt	1/1/2024	121,992.00	173,724.00						
City Clerk	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
City Land Surveyor	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
City Transportation Planner	Non-Represented	47	Exempt	1/1/2024	115,584.00	140,820.00	Step A - 115,584.00 USD	Step B - 121,416.00 USD	Step C - 127,464.00 USD	Step D - 134,112.00 USD	Step E - 140,820.00 USD	
Civil Engineering Designer 1	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Civil Engineering Designer 2	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Civil Paralegal	Non-Represented	30	Non-Exempt	1/1/2024	76,008.00	92,496.00	Step A - 76,008.00 USD	Step B - 79,908.00 USD	Step C - 83,976.00 USD	Step D - 88,020.00 USD	Step E - 92,496.00 USD	
CK Sound Transit Liaison	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Code Enforcement Officer	AFSCME	35	Non-Exempt	1/1/2024	86,064.00	104,628.00	Step A - 86,064.00 USD	Step B - 90,324.00 USD	Step C - 94,932.00 USD	Step D - 99,672.00 USD	Step E - 104,628.00 USD	
Combination Building Inspector	AFSCME	36	Non-Exempt	1/1/2024	88,056.00	107,532.00	Step A - 88,056.00 USD	Step B - 92,532.00 USD	Step C - 97,176.00 USD	Step D - 102,132.00 USD	Step E - 107,532.00 USD	
Combination Building Inspector - Hourly	AFSCME	36	Non-Exempt	1/1/2024	42.34	51.70	Step A - 42.34 USD	Step B - 44.49 USD	Step C - 46.72 USD	Step D - 49.11 USD	Step E - 51.70 USD	
Comm Trip Reduction Coord	Non-Represented	36	Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
Comms & Engagement Supervisor (inactive)	Non-Represented	44	Exempt	1/1/2024	107,508.00	130,836.00	Step A - 107,508.00 USD	Step B - 112,944.00 USD	Step C - 118,560.00 USD	Step D - 124,512.00 USD	Step E - 130,836.00 USD	
Communication & Engagement Supervisor	Non-Represented	44	Exempt	1/1/2024	107,508.00	130,836.00	Step A - 107,508.00 USD	Step B - 112,944.00 USD	Step C - 118,560.00 USD	Step D - 124,512.00 USD	Step E - 130,836.00 USD	
Communications Coordinator	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Communications Manager	Non-Represented	49	Exempt	1/1/2024	121,416.00	147,888.00	Step A - 121,416.00 USD	Step B - 127,464.00 USD	Step C - 134,112.00 USD	Step D - 140,820.00 USD	Step E - 147,888.00 USD	
Communications Tech 2	Teamsters	33	Non-Exempt	1/1/2024	84,684.00	103,140.00	Step A - 84,684.00 USD	Step B - 89,100.00 USD	Step C - 93,552.00 USD	Step D - 98,184.00 USD	Step E - 103,140.00 USD	
Community Education Coord	AFSCME	36	Non-Exempt	1/1/2024	88,056.00	107,532.00	Step A - 88,056.00 USD	Step B - 92,532.00 USD	Step C - 97,176.00 USD	Step D - 102,132.00 USD	Step E - 107,532.00 USD	
Community Engagement Coordinator I	Non-Represented	27	Non-Exempt	1/1/2024	33.95	41.38	Step A - 33.95 USD	Step B - 35.64 USD	Step C - 37.42 USD	Step D - 39.33 USD	Step E - 41.38 USD	
Community Engagement Specialist	Non-Represented	36	Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
Commute Trip Reduction Coordinator - Hourly	Non-Represented	36	Non-Exempt	1/1/2024	42.32	51.69	Step A - 42.32 USD	Step B - 44.47 USD	Step C - 46.72 USD	Step D - 49.11 USD	Step E - 51.69 USD	
Conservation Analyst	Non-Represented	43	Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
Conservation Coordinator	Non-Represented	39	Exempt	1/1/2024	94,920.00	115,584.00	Step A - 94,920.00 USD	Step B - 99,660.00 USD	Step C - 104,604.00 USD	Step D - 110,100.00 USD	Step E - 115,584.00 USD	
Construction Inspector	Non-Represented	36	Non-Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
Construction Manager	Non-Represented	58	Exempt	1/1/2024	151,608.00	184,452.00	Step A - 151,608.00 USD	Step B - 159,312.00 USD	Step C - 167,172.00 USD	Step D - 172,800.00 USD	Step E - 184,452.00 USD	
Construction Supervisor	Non-Represented	46	Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Contract Specialist	AFSCME	27	Non-Exempt	1/1/2024	70,620.00	86,064.00	Step A - 70,620.00 USD	Step B - 74,112.00 USD	Step C - 77,844.00 USD	Step D - 81,828.00 USD	Step E - 86,064.00 USD	
Contract Specialist - IT	AFSCME	27	Non-Exempt	1/1/2024	70,620.00	86,064.00	Step A - 70,620.00 USD	Step B - 74,112				

Custodian	AFSCME	15	Non-Exempt	1/1/2024	52,560.00	63,984.00	Step A - 52,560.00 USD	Step B - 55,116.00 USD	Step C - 57,888.00 USD	Step D - 60,852.00 USD	Step E - 63,984.00 USD	
Customer Services Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
DBA/Cloud Engineer	Non-Represented	47	Exempt	1/1/2024	115,584.00	140,820.00	Step A - 115,584.00 USD	Step B - 121,416.00 USD	Step C - 127,464.00 USD	Step D - 134,112.00 USD	Step E - 140,820.00 USD	
Deputy Chief of Police	Non-Represented	NDC	Exempt	1/1/2024	221,628.00	221,628.00						
Deputy City Attorney	Non-Represented	NDCA	Exempt	1/1/2024	135,924.00	193,656.00						
Deputy City Clerk	AFSCME	34	Non-Exempt	1/1/2024	84,012.00	102,132.00	Step A - 84,012.00 USD	Step B - 88,056.00 USD	Step C - 92,532.00 USD	Step D - 97,176.00 USD	Step E - 102,132.00 USD	
Deputy Director of HR	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Deputy Director of IT	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Deputy Director/Operations	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Deputy Parks Director	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Deputy PW Director - Engineering	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Design Supervisor	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Deskside Support Tier 2	Non-Represented	37	Non-Exempt	1/1/2024	90,312.00	110,100.00	Step A - 90,312.00 USD	Step B - 94,920.00 USD	Step C - 99,660.00 USD	Step D - 104,604.00 USD	Step E - 110,100.00 USD	
Development Permit Tech Lead	AFSCME	29	Non-Exempt	1/1/2024	74,112.00	90,324.00	Step A - 74,112.00 USD	Step B - 77,844.00 USD	Step C - 81,828.00 USD	Step D - 86,064.00 USD	Step E - 90,324.00 USD	
Director City Attorney	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Director Finance	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Director Human Resources	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Director Info Technology	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Director of Public Works	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Director Police Chief	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Director-Parks	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
ECD Director	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
ECD Deputy Director	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Economic Development Manager	Non-Represented	53	Exempt	1/1/2024	134,112.00	163,260.00	Step A - 134,112.00 USD	Step B - 140,820.00 USD	Step C - 147,888.00 USD	Step D - 155,472.00 USD	Step E - 163,260.00 USD	
Economic Development Prgm Mngr	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
Engineer 1	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Engineer 2	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Engineer 3	Non-Represented	49	Exempt	1/1/2024	121,416.00	147,888.00	Step A - 121,416.00 USD	Step B - 127,464.00 USD	Step C - 134,112.00 USD	Step D - 140,820.00 USD	Step E - 147,888.00 USD	
Engineer 4	Non-Represented	54	Exempt	1/1/2024	137,412.00	167,172.00	Step A - 137,412.00 USD	Step B - 144,288.00 USD	Step C - 151,608.00 USD	Step D - 159,312.00 USD	Step E - 167,172.00 USD	
Engineer III (inactive)	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
Engineer Project Coordinator	Non-Represented	41	Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
Engineering Manager	Non-Represented	58	Exempt	1/1/2024	151,608.00	184,452.00	Step A - 151,608.00 USD	Step B - 159,312.00 USD	Step C - 167,172.00 USD	Step D - 172,800.00 USD	Step E - 184,452.00 USD	
Engineering Technician 1	Non-Represented	30	Non-Exempt	1/1/2024	76,008.00	92,496.00	Step A - 76,008.00 USD	Step B - 79,908.00 USD	Step C - 83,976.00 USD	Step D - 88,020.00 USD	Step E - 92,496.00 USD	
Engineering Technician 2	Non-Represented	35	Non-Exempt	1/1/2024	86,052.00	104,604.00	Step A - 86,052.00 USD	Step B - 90,312.00 USD	Step C - 94,920.00 USD	Step D - 99,660.00 USD	Step E - 104,604.00 USD	
Engineering Technician 2 - Hourly	Non-Represented	35	Non-Exempt	1/1/2024	41.38	50.30	Step A - 41.38 USD	Step B - 43.42 USD	Step C - 45.64 USD	Step D - 47.92 USD	Step E - 50.30 USD	
Engineering Technician 3	Non-Represented	41	Non-Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
Enterprise GIS Analyst	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Enterprise GIS Manager	Non-Represented	46	Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Enterprise GIS Supervisor	Non-Represented	44	Exempt	1/1/2024	107,508.00	130,836.00	Step A - 107,508.00 USD	Step B - 112,944.00 USD	Step C - 118,560.00 USD	Step D - 124,512.00 USD	Step E - 130,836.00 USD	
Enterprise Solutions Architect	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Environmental Compliance Specialist	Non-Represented	35	Non-Exempt	1/1/2024	86,052.00	104,604.00	Step A - 86,052.00 USD	Step B - 90,312.00 USD	Step C - 94,920.00 USD	Step D - 99,660.00 USD	Step E - 104,604.00 USD	
Environmental Supervisor	Non-Represented	47	Exempt	1/1/2024	115,584.00	140,820.00	Step A - 115,584.00 USD	Step B - 121,416.00 USD	Step C - 127,464.00 USD	Step D - 134,112.00 USD	Step E - 140,820.00 USD	
Evidence Custodian	AFSCME	25	Non-Exempt	1/1/2024	67,236.00	81,828.00	Step A - 67,236.00 USD	Step B - 70,620.00 USD	Step C - 74,112.00 USD	Step D - 77,844.00 USD	Step E - 81,828.00 USD	
Evidence Technician	AFSCME	28	Non-Exempt	1/1/2024	72,624.00	88,056.00	Step A - 72,624.00 USD	Step B - 76,068.00 USD	Step C - 79,932.00 USD	Step D - 84,012.00 USD	Step E - 88,056.00 USD	
Evidence Technician Supervisor	AFSCME	32	Non-Exempt	1/1/2024	79,932.00	97,176.00	Step A - 79,932.00 USD	Step B - 84,012.00 USD	Step C - 88,056.00 USD	Step D - 92,532.00 USD	Step E - 97,176.00 USD	
Exec Asst/Management Analyst	Non-Represented	36	Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
Executive Asst/ Mgt Analyst	Non-Represented	36	Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
External Relations Coordinator (inactive)	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Facilities Services Supervisor	AFSCME	30	Non-Exempt	1/1/2024	76,068.00	92,532.00	Step A - 76,068.00 USD	Step B - 79,932.00 USD	Step C - 84,012.00 USD	Step D - 88,056.00 USD	Step E - 92,532.00 USD	
Facilities Superintendent	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Field Supervisor	Teamsters	37	Non-Exempt	1/1/2024	93,552.00	113,952.00	Step A - 93,552.00 USD	Step B - 98,184.00 USD	Step C - 103,140.00 USD	Step D - 108,384.00 USD	Step E - 113,952.00 USD	
Finance Deputy Director	Non-Represented	60	Exempt	1/1/2024	159,312.00	193,620.00	Step A - 159,312.00 USD	Step B - 167,172.00 USD	Step C - 175,644.00 USD	Step D - 184,452.00 USD	Step E - 193,620.00 USD	
Financial Analyst	AFSCME	30	Non-Exempt	1/1/2024	76,068.00	92,532.00	Step A - 76,068.00 USD	Step B - 79,932.00 USD	Step C - 84,012.00 USD	Step D - 88,056.00 USD	Step E - 92,532.00 USD	
Financial Services Supervisor	AFSCME	34	Non-Exempt	1/1/2024	84,012.00	102,132.00	Step A - 84,012.00 USD	Step B - 88,056.00 USD	Step C - 92,532.00 USD	Step D - 97,176.00 USD	Step E - 102,132.00 USD	
Fleet/Warehouse Manager	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
GIS Coordinator	Non-Represented	41	Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
GIS Solutions Architect	Non-Represented	43	Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
GIS Spatial Application Anlst	Non-Represented	41	Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
GIS Supervisor	Non-Represented	47	Exempt	1/1/2024	115,584.00	140,820.00	Step A - 115,584.00 USD	Step B - 121,416.00 USD	Step C - 127,464.00 USD	Step D - 134,112.00 USD	Step E - 140,820.00 USD	
Golf Accounting Supervisor	Non-Represented	34	Non-Exempt	1/1/2024	83,976.00	102,132.00	Step A - 83,976.00 USD	Step B - 88,020.00 USD	Step C - 92,496.00 USD	Step D - 97,164.00 USD	Step E - 102,132.00 USD	
Golf Course Manager	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
Government Performance Coord	Non-Represented	43	Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
Grant Analyst	AFSCME	37	Non-Exempt	1/1/2024	90,324.00	110,112.00	Step A - 90,324.00 USD	Step B - 94,932.00 USD	Step C - 99,672.00 USD	Step D - 104,628.00 USD	Step E - 110,112.00 USD	
Grant and Accounting Analyst	AFSCME	33	Non-Exempt	1/1/2024	81,828.00	99,672.00	Step A - 81,828.00 USD	Step B - 86,064.00 USD	Step C - 90,324.00 USD	Step D - 94,932.00 USD	Step E - 99,672.00 USD	
Graphics Specialist 3	AFSCME	31	Non-Exempt	1/1/2024	77,844.00	94,932.00	Step A - 77,844.00 USD	Step B - 81,828.00 USD	Step C - 86,064.00 USD	Step D - 90,324.00 USD	Step E - 94,932.00 USD	
Head Golf Professional	Non-Represented	35	Exempt	1/1/2024	86,052.00	104,604.00	Step A - 86,052.00 USD	Step B - 90,312.00 USD	Step C - 94,920.00 USD	Step D - 99,660.00 USD	Step E - 104,604.00 USD	
HR Benefits Coordinator	Non-Represented	27	Non-Exempt	1/1/2024	70,596.00	86,052.00	Step A - 70,596.00 USD	Step B - 74,112.00 USD	Step C - 77,832.00 USD	Step D - 81,792.00 USD	Step E - 86,052.00 USD	
HRIS Administrator	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Human Resources Analyst	Non-Represented	37	Exempt	1/1/2024	90,312.00	110,100.00	Step A - 90,312.00 USD	Step B - 94,920.00 USD	Step C - 99,660.00 USD	Step D - 104,604.00 USD	Step E - 110,100.00 USD	
Human Resources Analyst - Hourly	Non-Represented	37	Exempt	1/1/2024	43.42	52.94	Step A - 43.42 USD	Step B - 45.64 USD	Step C - 47.92 USD	Step D - 50.30 USD	Step E - 52.94 USD	
Human Resources Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Human Services Coordinator	Non-Represented	37	Exempt	1/1/2024	90,312.00	110,100.00	Step A - 90,312.00 USD	Step B - 94,920.00 USD	Step C - 99,660.00 USD	Step D - 104,604.00 USD	Step E - 110,100.00 USD	
Human Services Manager	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step			

Interim Director Public Works	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Judge	Non-Represented	LV2	Exempt	1/1/2024	150,828.00	236,196.00						
Judicial Specialist	Non-Represented	26	Non-Exempt	1/1/2024	68,940.00	83,976.00	Step A - 68,940.00 USD	Step B - 72,624.00 USD	Step C - 76,008.00 USD	Step D - 79,908.00 USD	Step E - 83,976.00 USD	
Judicial Specialist - Hourly	Non-Represented	26	Non-Exempt	1/1/2024	33.15	40.38	Step A - 33.15 USD	Step B - 34.92 USD	Step C - 36.55 USD	Step D - 38.42 USD	Step E - 40.38 USD	
Labor, Class & Comp Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Land Survey Technician	Non-Represented	34	Non-Exempt	1/1/2024	83,976.00	102,132.00	Step A - 83,976.00 USD	Step B - 88,020.00 USD	Step C - 92,496.00 USD	Step D - 97,164.00 USD	Step E - 102,132.00 USD	
Land Survey/GIS Manager	Non-Represented	54	Exempt	1/1/2024	137,412.00	167,172.00	Step A - 137,412.00 USD	Step B - 144,288.00 USD	Step C - 151,608.00 USD	Step D - 159,312.00 USD	Step E - 167,172.00 USD	
Lead Applications Developer	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Lead Combo Building Inspector	AFSCME	38	Non-Exempt	1/1/2024	92,532.00	112,944.00	Step A - 92,532.00 USD	Step B - 97,176.00 USD	Step C - 102,132.00 USD	Step D - 107,532.00 USD	Step E - 112,944.00 USD	
Lead Judicial Specialist	Non-Represented	31	Non-Exempt	1/1/2024	77,832.00	94,920.00	Step A - 77,832.00 USD	Step B - 81,792.00 USD	Step C - 86,052.00 USD	Step D - 90,312.00 USD	Step E - 94,920.00 USD	
Lead Public Disclosure Administrator	AFSCME	36	Non-Exempt	1/1/2024	88,056.00	107,532.00	Step A - 88,056.00 USD	Step B - 92,532.00 USD	Step C - 97,176.00 USD	Step D - 102,132.00 USD	Step E - 107,532.00 USD	
Legal Secretary 1	AFSCME	26	Non-Exempt	1/1/2024	68,976.00	84,012.00	Step A - 68,976.00 USD	Step B - 72,624.00 USD	Step C - 76,068.00 USD	Step D - 79,932.00 USD	Step E - 84,012.00 USD	
Legal Secretary 1 - Hourly	AFSCME	26	Non-Exempt	1/1/2024	33.17	40.40	Step A - 33.17 USD	Step B - 34.92 USD	Step C - 36.58 USD	Step D - 38.43 USD	Step E - 40.40 USD	
Long Range Planning Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Maintenance Technician	Teamsters	34	Non-Exempt	1/1/2024	86,916.00	105,744.00	Step A - 86,916.00 USD	Step B - 91,152.00 USD	Step C - 95,664.00 USD	Step D - 100,452.00 USD	Step E - 105,744.00 USD	
Maintenance Worker 1	Teamsters	20	Non-Exempt	1/1/2024	61,548.00	75,180.00	Step A - 61,548.00 USD	Step B - 64,644.00 USD	Step C - 68,100.00 USD	Step D - 71,376.00 USD	Step E - 75,180.00 USD	
Maintenance Worker 1 - Hourly	Teamsters	20	Non-Exempt	1/1/2024	29.60	36.15	Step A - 29.60 USD	Step B - 31.08 USD	Step C - 32.75 USD	Step D - 34.32 USD	Step E - 36.15 USD	
Maintenance Worker 2	Teamsters	24	Non-Exempt	1/1/2024	68,100.00	82,728.00	Step A - 68,100.00 USD	Step B - 71,376.00 USD	Step C - 75,180.00 USD	Step D - 78,816.00 USD	Step E - 82,728.00 USD	
Maintenance Worker 2 - Hourly	Teamsters	24	Non-Exempt	1/1/2024	32.75	39.78	Step A - 32.75 USD	Step B - 34.32 USD	Step C - 36.15 USD	Step D - 37.90 USD	Step E - 39.78 USD	
Maintenance Worker 3	Teamsters	28	Non-Exempt	1/1/2024	75,180.00	91,152.00	Step A - 75,180.00 USD	Step B - 78,816.00 USD	Step C - 82,728.00 USD	Step D - 86,916.00 USD	Step E - 91,152.00 USD	
Maintenance Worker 3 - Hourly	Teamsters	28	Non-Exempt	1/1/2024	36.15	43.83	Step A - 36.15 USD	Step B - 37.90 USD	Step C - 39.78 USD	Step D - 41.79 USD	Step E - 43.83 USD	
Maintenance Worker 4	Teamsters	32	Non-Exempt	1/1/2024	82,728.00	100,452.00	Step A - 82,728.00 USD	Step B - 86,916.00 USD	Step C - 91,152.00 USD	Step D - 95,664.00 USD	Step E - 100,452.00 USD	
Marketing and Engagement Coord	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Mayor - Elected Official	Non-Represented	NMAYOR	Exempt	1/1/2024	202,956.00	202,956.00						
Mechanic 1	Teamsters	29	Non-Exempt	1/1/2024	76,668.00	93,552.00	Step A - 76,668.00 USD	Step B - 80,676.00 USD	Step C - 84,684.00 USD	Step D - 89,100.00 USD	Step E - 93,552.00 USD	
Mechanic 2	Teamsters	33	Non-Exempt	1/1/2024	84,684.00	103,140.00	Step A - 84,684.00 USD	Step B - 89,100.00 USD	Step C - 93,552.00 USD	Step D - 98,184.00 USD	Step E - 103,140.00 USD	
Meter Reader 2	Teamsters	21	Non-Exempt	1/1/2024	63,096.00	76,668.00	Step A - 63,096.00 USD	Step B - 66,420.00 USD	Step C - 69,660.00 USD	Step D - 73,140.00 USD	Step E - 76,668.00 USD	
Meter Reader 2 - Hourly	Teamsters	21	Non-Exempt	1/1/2024	30.34	36.86	Step A - 30.34 USD	Step B - 31.94 USD	Step C - 33.50 USD	Step D - 35.17 USD	Step E - 36.86 USD	
Multi Media Manager	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
Multi Media Specialist 2	AFSCME	29	Non-Exempt	1/1/2024	74,112.00	90,324.00	Step A - 74,112.00 USD	Step B - 77,844.00 USD	Step C - 81,828.00 USD	Step D - 86,064.00 USD	Step E - 90,324.00 USD	
Multimedia Supervisor	AFSCME	42	Non-Exempt	1/1/2024	102,156.00	124,188.00	Step A - 102,156.00 USD	Step B - 107,280.00 USD	Step C - 112,644.00 USD	Step D - 118,272.00 USD	Step E - 124,188.00 USD	
Natural Resources Coordinator	Non-Represented	37	Exempt	1/1/2024	90,312.00	110,100.00	Step A - 90,312.00 USD	Step B - 94,920.00 USD	Step C - 99,660.00 USD	Step D - 104,604.00 USD	Step E - 110,100.00 USD	
Neighborhood Program Coord	Non-Represented	39	Exempt	1/1/2024	94,920.00	115,584.00	Step A - 94,920.00 USD	Step B - 99,660.00 USD	Step C - 104,604.00 USD	Step D - 110,100.00 USD	Step E - 115,584.00 USD	
Network Engineer	Non-Represented	43	Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
Network Engineer Supervisor	Non-Represented	49	Exempt	1/1/2024	121,416.00	147,888.00	Step A - 121,416.00 USD	Step B - 127,464.00 USD	Step C - 134,112.00 USD	Step D - 140,820.00 USD	Step E - 147,888.00 USD	
Office Technician 3	AFSCME	20	Non-Exempt	1/1/2024	59,328.00	72,624.00	Step A - 59,328.00 USD	Step B - 62,340.00 USD	Step C - 65,688.00 USD	Step D - 68,976.00 USD	Step E - 72,624.00 USD	
Office Technician 3 - Hourly	AFSCME	20	Non-Exempt	1/1/2024	28.53	34.92	Step A - 28.53 USD	Step B - 29.98 USD	Step C - 31.59 USD	Step D - 33.17 USD	Step E - 34.92 USD	
Operations Analyst	AFSCME	30	Non-Exempt	1/1/2024	76,068.00	92,532.00	Step A - 76,068.00 USD	Step B - 79,932.00 USD	Step C - 84,012.00 USD	Step D - 88,056.00 USD	Step E - 92,532.00 USD	
Paralegal	AFSCME	30	Non-Exempt	1/1/2024	76,068.00	92,532.00	Step A - 76,068.00 USD	Step B - 79,932.00 USD	Step C - 84,012.00 USD	Step D - 88,056.00 USD	Step E - 92,532.00 USD	
Paralegal & Policy Analyst	Non-Represented	38	Exempt	1/1/2024	92,496.00	112,944.00	Step A - 92,496.00 USD	Step B - 97,164.00 USD	Step C - 102,132.00 USD	Step D - 107,508.00 USD	Step E - 112,944.00 USD	
Park Operations Superintendent	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Parking Enforcement Assistant	AFSCME	19	Non-Exempt	1/1/2024	57,888.00	70,620.00	Step A - 57,888.00 USD	Step B - 60,852.00 USD	Step C - 63,984.00 USD	Step D - 67,236.00 USD	Step E - 70,620.00 USD	
Parks Planning & Dev Manager	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Parks Program Assistant 1	Non-Represented	24	Non-Exempt	1/1/2024	65,676.00	79,908.00	Step A - 65,676.00 USD	Step B - 68,940.00 USD	Step C - 72,624.00 USD	Step D - 76,008.00 USD	Step E - 79,908.00 USD	
Parks Program Assistant 1 - Hourly	Non-Represented	24	Non-Exempt	1/1/2024	31.58	38.42	Step A - 31.58 USD	Step B - 33.15 USD	Step C - 34.92 USD	Step D - 36.55 USD	Step E - 38.42 USD	
Parks Program Assistant 2	Non-Represented	27	Non-Exempt	1/1/2024	70,596.00	86,052.00	Step A - 70,596.00 USD	Step B - 74,112.00 USD	Step C - 77,832.00 USD	Step D - 81,792.00 USD	Step E - 86,052.00 USD	
Parks Program Assistant 2 - Hourly	Non-Represented	27	Non-Exempt	1/1/2024	33.95	41.38	Step A - 33.95 USD	Step B - 35.64 USD	Step C - 37.42 USD	Step D - 39.33 USD	Step E - 41.38 USD	
Parks Program Coordinator	Non-Represented	34	Exempt	1/1/2024	83,976.00	102,132.00	Step A - 83,976.00 USD	Step B - 88,020.00 USD	Step C - 92,496.00 USD	Step D - 97,164.00 USD	Step E - 102,132.00 USD	
Parks Program Coordinator - Hourly	Non-Represented	34	Exempt	1/1/2024	40.38	49.11	Step A - 40.38 USD	Step B - 42.32 USD	Step C - 44.47 USD	Step D - 46.72 USD	Step E - 49.11 USD	
Parks Program Supervisor	Non-Represented	38	Exempt	1/1/2024	92,496.00	112,944.00	Step A - 92,496.00 USD	Step B - 97,164.00 USD	Step C - 102,132.00 USD	Step D - 107,508.00 USD	Step E - 112,944.00 USD	
Parks Systems Support Spec	Non-Represented	27	Non-Exempt	1/1/2024	70,596.00	86,052.00	Step A - 70,596.00 USD	Step B - 74,112.00 USD	Step C - 77,832.00 USD	Step D - 81,792.00 USD	Step E - 86,052.00 USD	
Parks Systems Support Specialist - Hourly	Non-Represented	27	Non-Exempt	1/1/2024	33.95	41.38	Step A - 33.95 USD	Step B - 35.64 USD	Step C - 37.42 USD	Step D - 39.33 USD	Step E - 41.38 USD	
Parks/Fac Planning&Dev Spec	Non-Represented	28	Non-Exempt	1/1/2024	72,624.00	88,020.00	Step A - 72,624.00 USD	Step B - 76,008.00 USD	Step C - 79,908.00 USD	Step D - 83,976.00 USD	Step E - 88,020.00 USD	
Payroll Business Analyst	AFSCME	39	Non-Exempt	1/1/2024	94,932.00	115,596.00	Step A - 94,932.00 USD	Step B - 99,672.00 USD	Step C - 104,628.00 USD	Step D - 110,112.00 USD	Step E - 115,596.00 USD	
Payroll Supervisor	AFSCME	41	Non-Exempt	1/1/2024	99,672.00	121,452.00	Step A - 99,672.00 USD	Step B - 104,628.00 USD	Step C - 110,112.00 USD	Step D - 115,596.00 USD	Step E - 121,452.00 USD	
Permit Center Manager	Non-Represented	46	Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Permit Center Supervisor	AFSCME	32	Non-Exempt	1/1/2024	79,932.00	97,176.00	Step A - 79,932.00 USD	Step B - 84,012.00 USD	Step C - 88,056.00 USD	Step D - 92,532.00 USD	Step E - 97,176.00 USD	
Permit Technician	AFSCME	27	Non-Exempt	1/1/2024	70,620.00	86,064.00	Step A - 70,620.00 USD	Step B - 74,112.00 USD	Step C - 77,844.00 USD	Step D - 81,828.00 USD	Step E - 86,064.00 USD	
Planner	Non-Represented	37	Exempt	1/1/2024	90,312.00	110,100.00	Step A - 90,312.00 USD	Step B - 94,920.00 USD	Step C - 99,660.00 USD	Step D - 104,604.00 USD	Step E - 110,100.00 USD	
Planning Admin Supervisor	Non-Represented	35	Exempt	1/1/2024	86,052.00	104,604.00	Step A - 86,052.00 USD	Step B - 90,312.00 USD	Step C - 94,920.00 USD	Step D - 99,660.00 USD	Step E - 104,604.00 USD	
Planning Technician	AFSCME	27	Non-Exempt	1/1/2024	70,620.00	86,064.00	Step A - 70,620.00 USD	Step B - 74,112.00 USD	Step C - 77,844.00 USD	Step D - 81,828.00 USD	Step E - 86,064.00 USD	
Plans Examiner	AFSCME	38	Non-Exempt	1/1/2024	92,532.00	112,944.00	Step A - 92,532.00 USD	Step B - 97,176.00 USD	Step C - 102,132.00 USD	Step D - 107,532.00 USD	Step E - 112,944.00 USD	
Plans Examiner Supervisor	AFSCME	41	Exempt	1/1/2024	99,672.00	121,452.00	Step A - 99,672.00 USD	Step B - 104,628.00 USD	Step C - 110,112.00 USD	Step D - 115,596.00 USD	Step E - 121,452.00 USD	
Police Assistant Chief	KPOA	KPOA	Exempt	1/1/2024	207,132.00	207,132.00						
Police Commander	KPOA	KPOA	Exempt	1/1/2024	175,524.00	175,524.00						
Police Corrections Commander	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Police Corrections Officer	AFSCME	30	Non-Exempt	1/1/2024	76,068.00	92,532.00	Step A - 76,068.00 USD	Step B - 79,932.00 USD	Step C - 84,012.00 USD	Step D - 88,056.00 USD	Step E - 92,532.00 USD	
Police Corrections Sergeant	AFSCME	37	Non-Exempt	1/1/2024	90,324.00	110,112.00	Step A - 90,324.00 USD	Step B - 94,932.00 USD	Step C - 99,672.00 USD	Step D - 104,628.00 USD	Step E - 110,112.00 USD	
Police Crime Analyst	AFSCME	34	Non-Exempt	1/1/2024	84,012.00	102,132.00	Step A - 84,012.00 USD	Step B - 88,056.00 USD	Step C - 92,532.00 USD	Step D - 97,176.00 USD	Step E - 102,132.00 USD	
Police Patrol Officer	KPOA	KPOA	Non-Exempt	1/1/2024	90,900.00	118,320.00	Step A - 90,900.00 USD	Step B - 94,020.00 USD	Step C - 98,700.00 USD	Step D - 104,376.00 USD	Step E - 110,988.00 USD	Step F - 118,320.00 USD
Police Records Specialist	AFSCME	24	Non-Exempt	1/1/2024	65,688.00	79,932.00	Step A - 65,688.00 USD	Step B - 68,976.00 USD	Step C - 72,624.00 USD	Step D - 76,068.00 USD	Step E - 79,932.00 USD	
Police Records Supervisor	AFSCME	32	Non-Exempt	1/1/2024	79,932.00	97,176.00	Step A - 79,932.00 USD	Step B - 84,012.00 USD	Step C - 88,056.00 USD	Step D - 92,532.00 USD	Step E - 97,176.00 USD	
Police Sergeant	KPOA	KPOA	Non-Exempt	1/1/2024	142,080.00	142,080.00						
Police Specialist Supervisor	AFSCME	32	Non-Exempt	1/1/2024	79,932.00	97,176.00	Step A - 79,932.00 USD	Step B - 84,012.00 USD	Step C - 88,056.00 USD	Step D - 92,532.00 USD	Step E - 97,176.00 USD	
Police Training Admin	Non-Represented	44	Non-Exempt	1/1/2024	107,508.00	130,8						

Probation Clerk	Non-Represented	26	Non-Exempt	1/1/2024	68,940.00	83,976.00	Step A - 68,940.00 USD	Step B - 72,624.00 USD	Step C - 76,008.00 USD	Step D - 79,908.00 USD	Step E - 83,976.00 USD	
Probation Officer	Non-Represented	34	Non-Exempt	1/1/2024	83,976.00	102,132.00	Step A - 83,976.00 USD	Step B - 88,020.00 USD	Step C - 92,496.00 USD	Step D - 97,164.00 USD	Step E - 102,132.00 USD	
Probation Officer - Hourly	Non-Represented	34	Non-Exempt	1/1/2024	40.38	49.11	Step A - 40.38 USD	Step B - 42.32 USD	Step C - 44.47 USD	Step D - 46.72 USD	Step E - 49.11 USD	
Probation Supervisor	Non-Represented	41	Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
Project Accountant	Non-Represented	34	Exempt	1/1/2024	83,976.00	102,132.00	Step A - 83,976.00 USD	Step B - 88,020.00 USD	Step C - 92,496.00 USD	Step D - 97,164.00 USD	Step E - 102,132.00 USD	
Project Coordinator	Non-Represented	36	Non-Exempt	1/1/2024	88,020.00	107,508.00	Step A - 88,020.00 USD	Step B - 92,496.00 USD	Step C - 97,164.00 USD	Step D - 102,132.00 USD	Step E - 107,508.00 USD	
Project Manager	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Project Mgmt Office Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Project Mgmt Office Supervisor	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Property & Acquisition Analyst	Non-Represented	42	Exempt	1/1/2024	102,132.00	124,512.00	Step A - 102,132.00 USD	Step B - 107,508.00 USD	Step C - 112,944.00 USD	Step D - 118,560.00 USD	Step E - 124,512.00 USD	
Property Management Technician	AFSCME	27	Non-Exempt	1/1/2024	70,620.00	86,064.00	Step A - 70,620.00 USD	Step B - 74,112.00 USD	Step C - 77,844.00 USD	Step D - 81,828.00 USD	Step E - 86,064.00 USD	
Public Disclosure Analyst	AFSCME	32	Non-Exempt	1/1/2024	79,932.00	97,176.00	Step A - 79,932.00 USD	Step B - 84,012.00 USD	Step C - 88,056.00 USD	Step D - 92,532.00 USD	Step E - 97,176.00 USD	
Public Engagement Coordinator	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Public Records Admin	AFSCME	34	Non-Exempt	1/1/2024	88,056.00	107,532.00	Step A - 88,056.00 USD	Step B - 92,532.00 USD	Step C - 97,176.00 USD	Step D - 102,132.00 USD	Step E - 107,532.00 USD	
Public Works Admin Assistant 3	Non-Represented	35	Exempt	1/1/2024	86,052.00	104,604.00	Step A - 86,052.00 USD	Step B - 90,312.00 USD	Step C - 94,920.00 USD	Step D - 99,660.00 USD	Step E - 104,604.00 USD	
R & D Analyst	AFSCME	37	Non-Exempt	1/1/2024	90,324.00	110,112.00	Step A - 90,324.00 USD	Step B - 94,932.00 USD	Step C - 99,672.00 USD	Step D - 104,628.00 USD	Step E - 110,112.00 USD	
Race & Equity Coordinator 1	Non-Represented	38	Exempt	1/1/2024	92,496.00	112,944.00	Step A - 92,496.00 USD	Step B - 97,164.00 USD	Step C - 102,132.00 USD	Step D - 107,508.00 USD	Step E - 112,944.00 USD	
Race & Equity Manager	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
Recreation Facility Lead	Non-Represented	30	Non-Exempt	1/1/2024	76,008.00	92,496.00	Step A - 76,008.00 USD	Step B - 79,908.00 USD	Step C - 83,976.00 USD	Step D - 88,020.00 USD	Step E - 92,496.00 USD	
Recreation Manager	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Recreation Superintendent	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Recreation Superintendent - Hourly	Non-Represented	57	Exempt	1/1/2024	61.29	74.75	Step A - 61.29 USD	Step B - 64.48 USD	Step C - 67.71 USD	Step D - 71.10 USD	Step E - 74.75 USD	
RHIP Coordinator	AFSCME	35	Non-Exempt	1/1/2024	86,064.00	104,628.00	Step A - 86,064.00 USD	Step B - 90,324.00 USD	Step C - 94,932.00 USD	Step D - 99,672.00 USD	Step E - 104,628.00 USD	
Risk Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
SCADA Technician	Teamsters	37	Non-Exempt	1/1/2024	93,552.00	113,952.00	Step A - 93,552.00 USD	Step B - 98,184.00 USD	Step C - 103,140.00 USD	Step D - 108,384.00 USD	Step E - 113,952.00 USD	
Security Engineer	Non-Represented	50	Exempt	1/1/2024	124,512.00	151,608.00	Step A - 124,512.00 USD	Step B - 130,836.00 USD	Step C - 137,412.00 USD	Step D - 144,288.00 USD	Step E - 151,608.00 USD	
Senior Accountant	AFSCME	41	Non-Exempt	1/1/2024	99,672.00	121,452.00	Step A - 99,672.00 USD	Step B - 104,628.00 USD	Step C - 110,112.00 USD	Step D - 115,596.00 USD	Step E - 121,452.00 USD	
Senior Applications Developer	Non-Represented	47	Exempt	1/1/2024	115,584.00	140,820.00	Step A - 115,584.00 USD	Step B - 121,416.00 USD	Step C - 127,464.00 USD	Step D - 134,112.00 USD	Step E - 140,820.00 USD	
Senior Assistant City Attorney - Civil	Non-Represented	NSATYC	Exempt	1/1/2024	116,016.00	164,724.00						
Senior Assistant City Attorney - Prosecution	Non-Represented	NSATY	Exempt	1/1/2024	113,184.00	160,692.00						
Senior Assistant City Attorney Lead - Prosecution	Non-Represented	NSATYLD	Exempt	1/1/2024	148,764.00	173,724.00						
Senior Construction Inspector	Non-Represented	39	Non-Exempt	1/1/2024	94,920.00	115,584.00	Step A - 94,920.00 USD	Step B - 99,660.00 USD	Step C - 104,604.00 USD	Step D - 110,100.00 USD	Step E - 115,584.00 USD	
Senior Contract Specialist	AFSCME	31	Non-Exempt	1/1/2024	77,844.00	94,932.00	Step A - 77,844.00 USD	Step B - 81,828.00 USD	Step C - 86,064.00 USD	Step D - 90,324.00 USD	Step E - 94,932.00 USD	
Senior Cross Connection Control Inspector	Non-Represented	37	Non-Exempt	1/1/2024	90,312.00	110,100.00	Step A - 90,312.00 USD	Step B - 94,920.00 USD	Step C - 99,660.00 USD	Step D - 104,604.00 USD	Step E - 110,100.00 USD	
Senior Ecologist	Non-Represented	44	Exempt	1/1/2024	107,508.00	130,836.00	Step A - 107,508.00 USD	Step B - 112,944.00 USD	Step C - 118,560.00 USD	Step D - 124,512.00 USD	Step E - 130,836.00 USD	
Senior Enterprise GIS Analyst	Non-Represented	43	Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
Senior Financial Analyst	AFSCME	37	Non-Exempt	1/1/2024	90,324.00	110,112.00	Step A - 90,324.00 USD	Step B - 94,932.00 USD	Step C - 99,672.00 USD	Step D - 104,628.00 USD	Step E - 110,112.00 USD	
Senior Mechanic	Teamsters	36	Non-Exempt	1/1/2024	91,152.00	111,216.00	Step A - 91,152.00 USD	Step B - 95,664.00 USD	Step C - 100,452.00 USD	Step D - 105,744.00 USD	Step E - 111,216.00 USD	
Senior Network Engineer	Non-Represented	46	Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Senior Planner	Non-Represented	41	Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
Senior Signal Technician	Non-Represented	38	Non-Exempt	1/1/2024	92,496.00	112,944.00	Step A - 92,496.00 USD	Step B - 97,164.00 USD	Step C - 102,132.00 USD	Step D - 107,508.00 USD	Step E - 112,944.00 USD	
Senior Systems Analyst	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Service Desk Supervisor	Non-Represented	49	Exempt	1/1/2024	121,416.00	147,888.00	Step A - 121,416.00 USD	Step B - 127,464.00 USD	Step C - 134,112.00 USD	Step D - 140,820.00 USD	Step E - 147,888.00 USD	
Sewer/Storm Drainage Manager	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Sr Human Resources Analyst	Non-Represented	41	Exempt	1/1/2024	99,660.00	121,416.00	Step A - 99,660.00 USD	Step B - 104,604.00 USD	Step C - 110,100.00 USD	Step D - 115,584.00 USD	Step E - 121,416.00 USD	
SR, ERP Business Analyst	Non-Represented	43	Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
Sr. Human Services Coordinator	Non-Represented	40	Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Sr. Parks Prog Facility Mgr	Non-Represented	44	Exempt	1/1/2024	107,508.00	130,836.00	Step A - 107,508.00 USD	Step B - 112,944.00 USD	Step C - 118,560.00 USD	Step D - 124,512.00 USD	Step E - 130,836.00 USD	
Street and Vegetation Manager	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Supervising Accountant	AFSCME	46	Non-Exempt	1/1/2024	112,944.00	137,412.00	Step A - 112,944.00 USD	Step B - 118,560.00 USD	Step C - 124,512.00 USD	Step D - 130,836.00 USD	Step E - 137,412.00 USD	
Support Services Manager	Non-Represented	48	Exempt	1/1/2024	118,560.00	144,288.00	Step A - 118,560.00 USD	Step B - 124,512.00 USD	Step C - 130,836.00 USD	Step D - 137,412.00 USD	Step E - 144,288.00 USD	
Survey Party Chief	Non-Represented	40	Non-Exempt	1/1/2024	97,164.00	118,560.00	Step A - 97,164.00 USD	Step B - 102,132.00 USD	Step C - 107,508.00 USD	Step D - 112,944.00 USD	Step E - 118,560.00 USD	
Systems Engineer 3	Non-Represented	49	Exempt	1/1/2024	121,416.00	147,888.00	Step A - 121,416.00 USD	Step B - 127,464.00 USD	Step C - 134,112.00 USD	Step D - 140,820.00 USD	Step E - 147,888.00 USD	
Systems Operations Engineer	Non-Represented	43	Non-Exempt	1/1/2024	104,604.00	127,464.00	Step A - 104,604.00 USD	Step B - 110,100.00 USD	Step C - 115,584.00 USD	Step D - 121,416.00 USD	Step E - 127,464.00 USD	
Task Force Office Manager	Non-Represented	NTFOMP	Non-Exempt	1/1/2024	52,836.00	88,824.00						
Tax & Compliance Officer	AFSCME	34	Non-Exempt	1/1/2024	84,012.00	102,132.00	Step A - 84,012.00 USD	Step B - 88,056.00 USD	Step C - 92,532.00 USD	Step D - 97,176.00 USD	Step E - 102,132.00 USD	
Tax Auditor	AFSCME	42	Non-Exempt	1/1/2024	102,156.00	124,188.00	Step A - 102,156.00 USD	Step B - 107,280.00 USD	Step C - 112,644.00 USD	Step D - 118,272.00 USD	Step E - 124,188.00 USD	
Tax Manager	Non-Represented	52	Exempt	1/1/2024	130,836.00	159,312.00	Step A - 130,836.00 USD	Step B - 137,412.00 USD	Step C - 144,288.00 USD	Step D - 151,608.00 USD	Step E - 159,312.00 USD	
Technical Support Specialist 2	Non-Represented	32	Non-Exempt	1/1/2024	79,908.00	97,164.00	Step A - 79,908.00 USD	Step B - 83,976.00 USD	Step C - 88,020.00 USD	Step D - 92,496.00 USD	Step E - 97,164.00 USD	
Technical Support Specialist I	Non-Represented	27	Non-Exempt	1/1/2024	70,596.00	86,052.00	Step A - 70,596.00 USD	Step B - 74,112.00 USD	Step C - 77,832.00 USD	Step D - 81,792.00 USD	Step E - 86,052.00 USD	
Technical Systems Analyst	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Technical Writer/Trainer	Non-Represented	35	Exempt	1/1/2024	86,052.00	104,604.00	Step A - 86,052.00 USD	Step B - 90,312.00 USD	Step C - 94,920.00 USD	Step D - 99,660.00 USD	Step E - 104,604.00 USD	
Technology Innovation Manager	Non-Represented	57	Exempt	1/1/2024	147,888.00	180,048.00	Step A - 147,888.00 USD	Step B - 155,472.00 USD	Step C - 163,260.00 USD	Step D - 171,432.00 USD	Step E - 180,048.00 USD	
Traffic Signal Systems Spvr	Non-Represented	45	Exempt	1/1/2024	110,100.00	134,112.00	Step A - 110,100.00 USD	Step B - 115,584.00 USD	Step C - 121,416.00 USD	Step D - 127,464.00 USD	Step E - 134,112.00 USD	
Traffic Signal Technician	Non-Represented	34	Non-Exempt	1/1/2024	83,976.00	102,132.00	Step A - 83,976.00 USD	Step B - 88,020.00 USD	Step C - 92,496.00 USD	Step D - 97,164.00 USD	Step E - 102,132.00 USD	
Utility Site & Process Control Manager	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888.00 USD	Step E - 155,472.00 USD	
Van Driver	Non-Represented	16	Non-Exempt	1/1/2024	53,892.00	65,676.00	Step A - 53,892.00 USD	Step B - 56,460.00 USD	Step C - 59,316.00 USD	Step D - 62,340.00 USD	Step E - 65,676.00 USD	
Video Program Coordinator	AFSCME	36	Non-Exempt	1/1/2024	88,056.00	107,532.00	Step A - 88,056.00 USD	Step B - 92,532.00 USD	Step C - 97,176.00 USD	Step D - 102,132.00 USD	Step E - 107,532.00 USD	
Water Meter Reader 3	Teamsters	25	Non-Exempt	1/1/2024	69,660.00	84,684.00	Step A - 69,660.00 USD	Step B - 73,140.00 USD	Step C - 76,668.00 USD	Step D - 80,676.00 USD	Step E - 84,684.00 USD	
Water Systems Manager	Non-Represented	51	Exempt	1/1/2024	127,464.00	155,472.00	Step A - 127,464.00 USD	Step B - 134,112.00 USD	Step C - 140,820.00 USD	Step D - 147,888		